

## **PRIVACY POLICY**

The 3 Harbours Arts Festival (3HAF) is committed to protecting your privacy, and the personal information collected on this website will be treated confidentially.

You do not have to provide any personal information to use this website. However, you may provide personal information if you contact us with an enquiry.

We will not use the information for any purpose other than processing mailing updates and customer care.

We will not pass your information to any other third parties.

We may use cookies on any part of this website to store information.

Please contact us if any of the information we hold about you is incomplete or incorrect and we shall correct it. You can also contact us to obtain a copy of the information we hold about you.

If at any time you would like to unsubscribe from receiving future emails, just click on the unsubscribe link on the email.

We adopt appropriate data collection, storage and processing practices and security measures to protect against unauthorized access, alteration, disclosure or destruction of your personal information, username, password, transaction information and data stored on our Site.

## **POLICY ON EQUAL OPPORTUNITIES**

The 3 Harbours Arts Festival (3HAF) is committed to equal opportunities policy and practices and to eliminating any discrimination in its own policies and practices and in those areas over which it has influence.

In implementing this policy 3HAF will take account of all relevant legislation.

The intention of this policy is to ensure that any employees; contracted artistes/organisations; both potential and actual; and audiences are treated equally and as individuals regardless of race, ethnic or national origin, religion, political belief, social or economic class, marital or parental status, gender, sexual orientation, age or disability.

3HAF aims to:-

- develop a programme of events, which is of interest and
- make its services accessible to as wide a range of the public as possible.

In order to achieve this 3HAF will take all reasonable steps and use best endeavours to remove barriers that prevent potential audience, participants, and members from having equal access to all of 3HAF's activities.

This will include:

- ensuring that activities take place in venues and premises which are accessible to disabled people
- providing facilities for disabled people to enable them to participate fully in activities
- ensuring that the design of publicity material takes account of the needs of disabled people
- making tickets for activities available to the public through general box office sales and on-line.

This policy covers all aspects of the work of the 3HAF and its committees.

The Executive Committee shall be responsible for implementation of this policy.